

## Overview of JobsDB Dimension

### Unique Benefits of JobsDB Dimension

- SaaS (Software As A Service) - an automated, web-based e-Recruitment solution that requires neither hardware nor software installation and maintenance.
- An effective Applicant Tracking Tool which enables you to collect, manage and build your own talent database.
- Scalable and flexible to meet your organization's growth and expansion needs.
- A complete solution used to manage the entire hiring process online by corporate clients in the Banking, Engineering, Government, Healthcare and Telecommunications sectors, and many more!

Call us at **+ 65 6861 1000** or  
email **[dimensionsales@jobsdb.com.sg](mailto:dimensionsales@jobsdb.com.sg)**  
to find out more.

## We Make Hiring Easier

**Freedom from tedious recruitment procedures!  
How about hiring talent at your fingertips!**

JobsDB Dimension is a scalable and flexible corporate e-recruitment solution that specializes in automating and streamlining the time-consuming recruitment process. Recognizing the fact that each client has its unique requirements, the key design concept of the system is to provide a Tool for our clients to customize the system to fit their own needs.

The logo for JobsDB Dimension features the text 'JobsDB' in a bold, sans-serif font, followed by a large, stylized white circle that partially overlaps the word 'Dimension'. The word 'Dimension' is written in a large, elegant serif font.

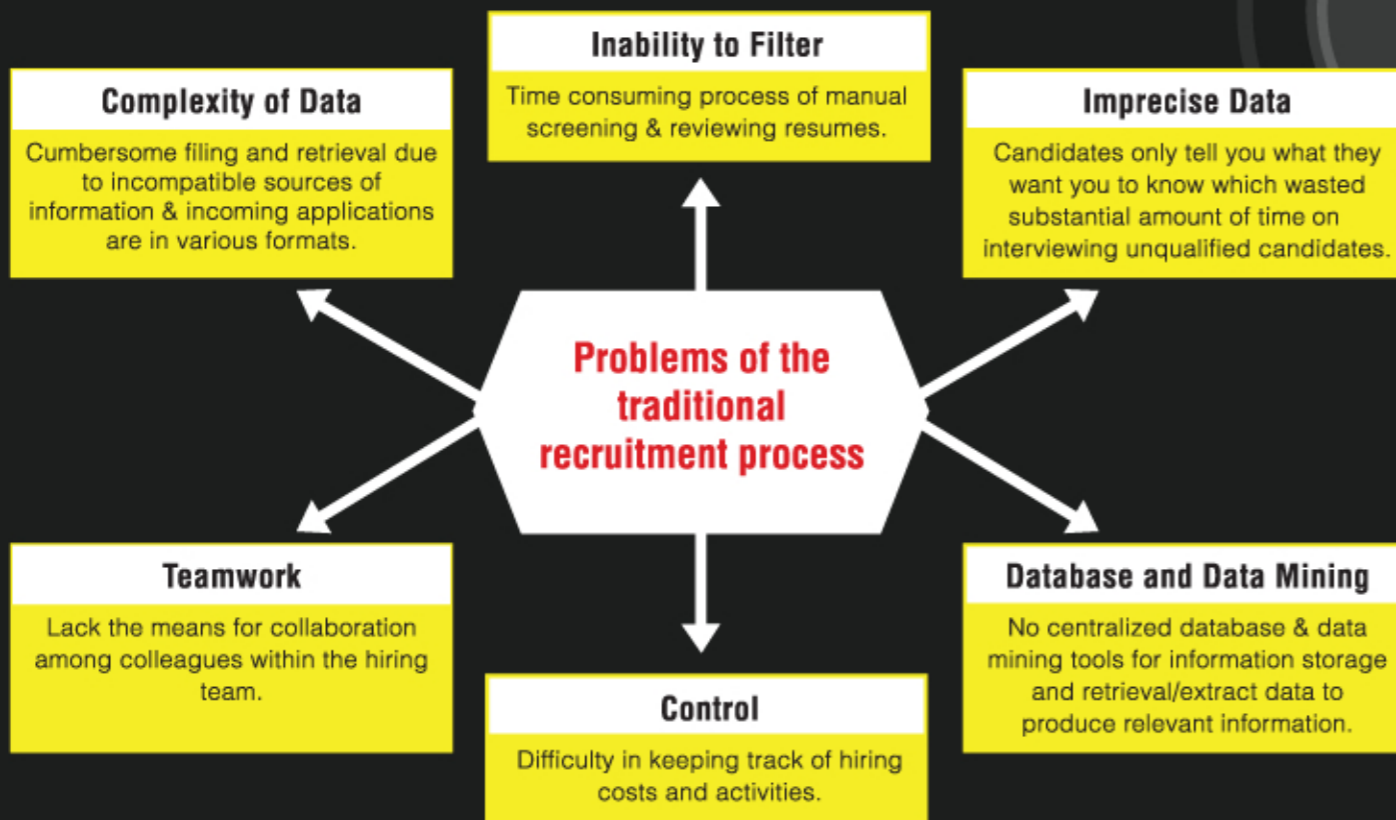
By streamlining your recruitment process with JobsDB Dimension - a complete, ready-to-use online solution that not only saves you time and money but also offers the following benefits:

- **Fully customizable for your Corporation's needs and requirements**
  - **Build your own talent database**
  - **Targeted filtering tools and reports generation**
  - **Multi-lingual support**
  - **Easy to launch and use**
- ...and a lot more!





## Problems of the traditional recruitment process



Companies and HR personnel have made great inroads and improvements in the areas of recruitment and candidate selection over the years. However, traditional recruitment processes are still costly and time-consuming for both employers and jobseekers.

In conclusion, an e-Recruitment solution is no longer an optional "nice to have" solution. Human Resources personnel who ignore the trend towards e-Recruitment Strategy not only miss the opportunity to reduce hiring costs for their companies and their manual workload to work more efficiently, but also risk losing high-quality talent to their competitors.

## Why e-Recruitment Solutions?

### Better Communication & Increased Productivity

- Shares knowledge and information between hiring team members online and in real time.
- Enables collaborations with colleagues to increase productivity.

### Centralized Platform

- Collects candidate information in a standard format.
- Consolidates data from multiple recruitment sources.

### Candidate Pool

- Locates qualified candidates within a private pool of talent with precision.
- Centralized database collects and provide candidate information for various units and locations.

### Streamlined Workflow

- Automates workflow from job requisition to completion of the hiring process.
- Captures and files candidate information and history for future retrieval by all users of the system.

### Less Paper

- Electronically collects and files information to reduce paper usage.
- Reduces manual administrative workload.

### Centralized Reports

- Provides consolidated HR reports for the entire organization.

### Saves Cost & Time

- Improves productivity and reduces hiring expenses in the long run.

# Work Smart with JobsDB Dimension

As we all know, "People" are recognized as one of the most valuable assets of every organization. Selecting the right e-Recruitment solution to help you select the right people could be one of the most important decisions that you company will make.

e-Recruitment Strategy is the integration and utilization of Internet technology to improve the efficiency and effectiveness of the recruitment process. Most companies understand this and have begun the evolution by integrating e-Recruitment Strategy into their hiring processes.

As usage of the Internet became widespread, the first wave of e-recruiting innovation was the creation of career sections on corporate web sites. The early innovators achieved great success with the status of "employer of choice" and enjoyed the improved recruiting efficiency of online recruitment via their corporate websites.

By 2002, corporate web site recruiting reached close to complete adoption among the largest corporations. The mere possession of a corporate website is no longer sufficient to differentiate a company from its competitors.

Leading corporations are incorporating new and innovative solutions to maintain competitive advantage, particularly in the integration of front-end career web sites with back-end data management systems for a complete e-Recruitment solution.

JobsDB Dimension is a solution based on technology that is developed with the central focus of user needs to deliver positive results. It is a solution with a high degree of flexibility that will cater to your unique requirements and help you work smarter and more effectively.

## Main Design Concepts

Recognizing the fact that every organization has its unique Human Resources requirements, our solution is designed as:

### A Tool

Enables you to build and customize your own system.

### Flexible & Scalable

Provides the flexibility to take care of not only your current business requirements, but also your future business expansion and restructuring.

### Accuracy

Allows you to create and edit job-specific resume forms and questionnaires at any time to collect accurate candidate information in a standardized format.

## JobsDB Dimension Workflow

